

Stephen C. Roberts



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Stephen Roberts joined the McTague Law Firm as a Partner in January of 2010. Mr. Roberts practices in the Employment and Labour Law Department and represents employers only in the area of Workplace Safety and Insurance, Human Rights, Disability Management, and Occupational Health and Safety.

He represents employers regularly at WSIB and WSIAT Appeal Hearings, and before other administration tribunals. In addition, Mr. Roberts assists employers with WSIB audits, rate group classification issues and WSIB registrations along with transfer of costs and SIEF applications. He also advises employers regularly on their obligations under the Workplace Safety and Insurance Act, the Human Rights Code, and the Employment Standards Act, including advice on return to work, accommodation and severance of employment issues.

Stephen is one of only eight professionals in Ontario certified as a Specialist in Workplace Safety and Insurance Law by the Law Society of Ontario.

Areas of Practice

- Workplace Safety & Insurance
- Human Rights
- Disability Management
- Occupational Health and Safety

Education

- University of Windsor, B.A. Economics and LL.B., 1980; admitted to the Ontario Bar, 1982

Professional Memberships

- Law Society of Ontario
- Essex Law Association
- Employers' Advisory Council
- Canadian Bar Association
- Ontario Bar Association's Worker's Compensation Section

Community Interests and Recognition

- Past Chair and Member of Board of Directors, Windsor Cancer Centre Foundation (2016-Present)
- Member, WSIAT Advisory Group (2006-Present)
- Member, Policy Committee of the Employers' Advocacy Council (2003-2010)
- Past Chair and Member of the Executive, Ontario Bar Association's Workers' Compensation Section (1998-2017)
- Past Chairperson and Member, Ozad Institute Committee which is affiliated with the Regional Children's Centre, Hotel-Dieu Grace Healthcare (1996-2018)
- Member, "It's in Your Jeans" Fundraising Committee (2013-2014)
- Member, Law Society of Ontario's Workplace Safety and Insurance Law Certified Specialist Committee (2006-2007)
- Member, Advisory Committee for Judicial Appointments – Ontario (South and West) 2002-2004
- Past Director, Windsor Regional Hospital (1997-1999)
- Past Director, Windsor Regional Hospital Children's Centre (1992-1999)
- Past Chair, Windsor Essex Regional Chamber of Commerce (1991-1992)
- Past Director, Ontario Chamber of Commerce (1991-1992)
- Speaker at numerous seminars across Ontario on Workplace Safety and Insurance issues along with other employment and labour law topics

Awards and Recognition

- Stephen was elected by his peers for inclusion in The Best Lawyers in Canada (2017-present) in the field of Workers' Compensation Law
- Leading Practitioner Canadian Legal Lexpert Directory (2018-Present)
- Recipient of the Ontario Bar Association, Ron Ellis Award in Workers' Compensation Law (October 2017)
- Recipient of the "Charles J. Clark Award" from the Essex Law Association (2005)
- Recipient of the "Business Professional of the Year Award" from the Windsor Essex Regional Chamber of Commerce (2002)

Articles, Papers, & Presentations

Published Works include

- Contributing Author— Practical Law (Thomson Reuters) Practice Note for Workers' Compensation (ON)
- Lawyers Weekly – "Insurance Coverage for Workplace Injuries" and "The WSIB'S Labour Market Re-Entry Service for Injured Workers"
- Ontario Workplace Safety and Insurance Review
- Ontario Bar Association: Workers' Compensation Newsletter
- Employers' Advocacy Council Newsletter "The Voice"
- Windsor Chamber of Commerce Newsletter "The Chamber Briefs"

Recent Seminar Presentations

- Sessional Instructor—University of Windsor Law School—taught Administrative Law (Winter 2019 & Winter 2020)
- Guest Lecturer—University of Windsor Law Professional Education Certificate Program in WSIB Law (May 2025)